



## Fire Department

Charter Township of White Lake

7420 Highland Road  
White Lake, MI 48383  
Office (248) 698-3993  
[www.whitelaketwp.com/fire](http://www.whitelaketwp.com/fire)

### Fire Department Cadet

In order to provide an enhanced level of assistance to the department and community, and develop a method of part-time and career recruitment and retention, the White Lake Township Fire Department has established a part-time cadet Firefighter program.

The Fire Department cadet (no prior training) is a civilian position. Once the minimum Fire Department training standards have been satisfied, this individual will be eligible (at the fire chiefs discretion) for a part-time Firefighter position.

#### Program qualifications:

- A. Michigan resident.
- B. Possess a valid Michigan operator's license
- C. High school graduate
- D. Minimum age of 18 years old
- E. Never been convicted of:
  - A felony
  - Reckless driving
- F. Have a good driving record
- G. Pass an in-depth medical evaluation
- H. Good written and verbal communications
- I. Familiarity with Microsoft office and other common office software
- J. Must be physically fit to handle position expectations

#### Expectations:

- A. The cadet will work / function under the supervision of the career staff at a minimum of 12 hours per month, 0900 – 1700 hours.
- B. Must be able to obtain at minimum, Firefighter I&II, Medical First Responder, CPR and AED within one (1) year, or at the availability of the required training. In any case, obtaining the minimum required training shall not exceed two (2) years.
- C. Initially will concentrate on department policy procedures, equipment and apparatus, PPE, IPADS and maps
- D. The cadet will also engage in training and drilling that includes, but is not limited to assisting with Tanker operations, supply and attack line deployment, PPV set up, the changing of SCBA bottles, ground ladders, and the reloading and cleaning of hose.
- E. Prior to being part of any incident response, the cadet must receive training in the following categories – HIPPA, Blood Born Pathogens, CPR and AED certification.
- F. The cadet may be required to drive staff vehicles to meet any additional needs of the shift.
- G. The cadet can respond to a working incident if requested by the duty officer
- H. The main focus of the cadet is to become eligible through training and knowledge to qualify as a part-time Firefighter.
- I. Although this is a civilian position, the fire department cadet will be held to the same standard as a part-time Firefighter as outlined within the current part-time contract.

#### Must maintain the ability to:

Learn the locations of streets, target facilities within the community, and fire hydrant work. The cadet must also (after receiving training) maintain proficiency in first aid, CPR, AED use. Must demonstrate physical endurance, agility and strength necessary to perform required duties. Understand and act in accordance with department rules, policies and standard operating procedures, and demonstrate skill in applying these toward specific situations. Maintain working relationships with others, understand and carry out both verbal and written directions in certain situations. Demonstrate the ability to perform in a manner that protects the interests of the organization, and the community.

To Apply Please submit a cover letter, résumé, and completed general employment application. Applications should be mailed or delivered to:

White Lake Township Attn: Human Resources  
7525 Highland Rd. White Lake, MI 48383  
Applications will be accepted until positions are filled.  
An equal opportunity employer.

M/F/D/V