

**WHITE LAKE TOWNSHIP
PROPOSED
CONTRACT EXTENSION**

1. Duration:

Contract Extension Period:

January 1, 2026-December 31, 2026


2. Wages:

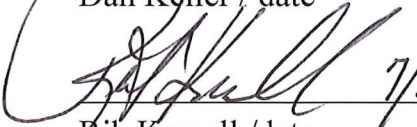
See attached wages.

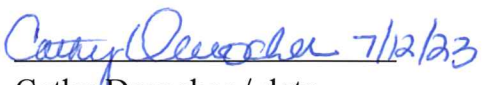
1/1/26: 3%

- 3. All other provisions will be carried forward.
- 4. Agree to unions proposal for language changes.


White Lake Township:


 7-12-2023
Dan Keller / date

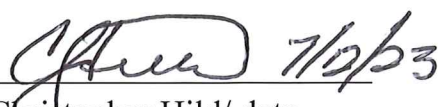
 7/12/2023
Rik Kowall / date

 7/12/23
Cathy Derocher / date

POAM: POLC:

 7/12/23
Matt Silverthorn / date

 7/12/23
Bradley Connell / date

 7/12/23
Christopher Hild / date

2025 2.5% increase

Classification	Annual	start	Six months	One Year	Two Years	Three Years
Lieutenant	109,696					
Sergeants	101,570					
Patrol		63,345	68,601	74,826	81,018	88,322

January-December 2025

SERGEANT			Hourly
2025			
BASE	RANK 15%	TOTAL	
88,322.01	13,248.30	101,570.31	48.83

January-December 2025

LIEUTENANT			Hourly
2025			
BASE	RANK 8%	TOTAL	
101,570.31	8,125.62	109,695.93	52.74

2026 3% increase

Classification	Annual	start	Six months	One Year	Two Years	Three Years
Lieutenant	112,987					
Sergeants	104,617					
Patrol		65,245	70,659	77,071	83,449	90,972

January-December 2026

SERGEANT			Hourly
2024			
BASE	RANK 15%	TOTAL	
90,971.67	13,645.75	104,617.41	50.30

January-December 2026

LIEUTENANT			Hourly
2024			
BASE	RANK 8%	TOTAL	
104,617.41	8,369.39	112,986.81	54.32

2023 NEW PATROL WAGE SCALE

Classification	Annual	start	Six months	One Year	Two Years	Three Years
Lieutenant	101,521					
Sergeants	94,001					
Patrol		60,000	64,978	70,875	76,740	81,740

January-December 2023

SERGEANT			Hourly
2023			
BASE	RANK 15%	TOTAL	
81,740	12,261	94,001	45.19

January-December 2023

LIEUTENANT			Hourly
2,023			
BASE	RANK 8%	TOTAL	
94,001	7,520	101,521	48.81

2024 3% increase

Classification	Annual	start	Six months	One Year	Two Years	Three Years
Lieutenant	105,809					
Sergeants	97,971					
Patrol		61,800	66,927	73,001	79,042	85,192

January-December 2024

SERGEANT			Hourly
2024			
BASE	RANK 15%	TOTAL	
85,192.20	12,778.83	97,971.03	47.10

January-December 2024

LIEUTENANT			Hourly
2024			
BASE	RANK 8%	TOTAL	
97,971.03	7,837.68	105,808.71	50.87

Aug

CBA between Township and POLC

Article 9.5

Replace with Article 9.9 from Patrol Contract:

9.9 Act of God / State of Emergency. If the Township shuts down for an emergency, bargaining unit members who are working at the time of closure shall receive an hour of comp time for each hour the township is closed. If the Township is closed for the day, (8 hours) members shall receive the same amount of comp time.

Article 23.1 (pg 29)

Replace "six (6) days", with "48 hours".

Replace "two (2) days", with "16 Hours".

Add section 24(b) from patrol contract:

"8 hours or 12 hours, depending on scheduled shift, per year may be used for emergency leave which shall be deducted from an employee's sick bank."

No Current Article Number

Add entire Article 26 from patrol contract:

"If any Employee is called for jury duty, the Employer shall make up the difference between his or her jurist fee and the Employee's full pay.

An Employee who is on jury duty, if working the same day, will not be called for duty".

[Signature] 7/12/23

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