

**THE WHITE LAKE TOWNSHIP CIVIL SERVICE COMMISSION
ANNOUNCES AN OPEN COMPETITIVE EXAMINATION FOR
FIREFIGHTER**

Examination Announcement Date: October 30, 2023
Examination Date: To be announced to qualified applicants.

CURRENT SALARY

\$54,559 – 77,344

Members assigned to the ALS program will receive a 4% premium. Plus, a comprehensive benefit plan including a MERS Defined Benefit pension, health, life, dental and optical insurance. Also includes generous paid time off, holiday pay and tuition reimbursement. Specific information available at the White Lake Township Human Resources Office.

Applications must be returned to the White Lake Township Human Resources Office
7525 Highland Road, White Lake, MI 48383

Applications are available online at www.whitelaketwp.com

For additional information call (248) 698-3300 Ext. 113

LAST DAY TO FILE APPLICATIONS: December 11, 2023 by 4 P.M.

REQUIRED MINIMUM ENTRANCE QUALIFICATIONS

AT THE TIME OF APPLICATION, AN APPLICANT MUST:

1. Be a citizen of the United States.
2. Have earned a high school diploma or equivalent GED; associate's or bachelor's degree from accredited college will receive preference.
3. Have earned a current Michigan operator's or chauffeur's license.
4. Have earned a certificate of training for Firefighter II as recognized by the Michigan Firefighters Training Council at time of conditional job offer.
5. Have a current Michigan EMT (Emergency Medical Technician) license at time of conditional job offer. State licensed (Michigan or National Registry) Paramedic is preferred. New hires will be required to complete a sponsored Paramedic program, and licensure within 2 years from date of hire (based on class availability).
6. Submit a copy of the following documents. These documents must accompany the completed application:
 - a. Valid high school diploma.
 - b. Valid Michigan operator's or chauffeur's license.
 - c. Valid Michigan EMT license at time of conditional offer.
 - d. Valid Firefighter I and II Michigan certification at time of conditional offer.
 - e. CPAT (Candidate Physical Ability Test), or OPAT (Oakland Physical Agility Test) certificate at time of conditional offer.

Notes: Failure to provide documentation may be cause for disqualification.
Originals must be submitted upon request.
7. Be aware, a copy of the following is optional to accompany the application:
 - a. College transcripts and diploma.
 - b. Resume.
 - c. Fire Officer certifications or any other related medical or firefighter training certificates.
 - d. Military service discharge certificate.
8. Have 20/20 vision, corrected.
9. Have normal hearing in each ear.
10. Have a good driving record.
11. Not have been suspended, demoted, disciplined, discharged or asked to resign from a fire department position as a result of disciplinary action or criminal conduct.
12. Never have been convicted of:
 - a. A felony.
 - b. Reckless driving offense.

EXAMINATION CONTENT: To evaluate the candidate's ability to hold the position of firefighter. Written Examination, Oral Examination, Physical Agility Testing (CPAT) or CPAT certificate within the past nine months.

Successful candidates prior to hiring: Must pass a psychological and physical exam to prove freedom from any physical or mental defects, deformities, or diseases which may compromise the candidates from the performance of the duties of firefighter. Also, a thorough background investigation shall be conducted to evaluate the candidate's employment, education, home, medical credit, fingerprint, driving and/or other personal records.