



POLICE DEPARTMENT

Annual Report, 2014



White Lake Township Police Department



Annual Report 2014 Calendar Year

Adam T. Kline
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

March 10, 2015

To: Greg Baroni, WHITE LAKE TOWNSHIP SUPERVISOR
Topic: 2014 (calendar year) ANNUAL POLICE ACTIVITY REPORT

Attached is the annual White Lake Township Police Department activity report for the calendar year of 2014, which summarizes:

- 2014 Community Involvement Highlights
- 2014 Crime Analysis
- Reactive, Proactive, & Community based police efforts
- 2015 Police Department Goals

This annual report is produced in an effort to increase awareness in our continuing fight to keep White Lake Township a safer place to live, work, play and visit.

As a reminder when reviewing the annual report, it should be noted that in order to gain a clearer understanding of a reported activity's growth or reduction that the actual total numbers should bear the focus (percentage figures might provide a distorted perception of their actual changes).

In August 2014 the citizens of White Lake spoke loudly and emphatically allowing us to continue as their chosen Police Department, passing our millage at a record-setting 59 percent approval vote. Greg, we have the best personnel possible working for the citizens of White Lake. Members of this department strive to put forth the effort and resolve to continue citizen satisfaction and to maintain or improve the quality of life for our citizens. However, this is a collaborative effort and would not be successful without the relationship enjoyed between the White Lake Township Police Department and the elected officials, appointed officials, businesses, and community residents. This collaboration is evident as White Lake Township has been named one of the five safest cities in Michigan (above 25,000 population) by a research group using FBI gathered statistics. We thank you for your continued efforts in making this community-centered police department one of the best.

Respectfully submitted,

Adam T. Kline
Chief of Police

ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

Table of Contents

<u>Section</u>	<u>Page</u>
Letter from the Chief	1
Department Strength	2
Patrol Function.....	5
Crime Analysis.....	7
Workforce by Age Comparison	11
Good News.....	12
Community Involvement	13
Community Events.....	14
Goals	20
Millage	21
Conclusion	23



POLICE DEPARTMENT

Annual Report, 2014

March 12, 2015



Message of continued commitment from Chief of Police

2014 was a successful year for the White Lake Township Police Department in many ways. Personnel changes and position changes were successfully made verifying that our systems in place, work! We as a department promoted a Chief, an Investigations Lieutenant, hired an Executive Secretary, and a new Patrol Officer all without any disruption in service. We planned, collaborated, advertised, informed, and were successful in passing a millage that will adequately fund the police department for another four years. We continued our crime fighting strategies with such vigor that we experienced a reduction in two major property crime areas of home invasions and larceny, both extreme disturbances to the quality of life of our citizens. These accomplishments can only be attributed to the character of our community. The White Lake police employees are expected to set the tone of character and act as a catalyst for actions taken in creating a safer White Lake. Working together to actively fight crime, be it through strategy, policy, or support with our citizens, elected officials, appointed officials, and business leaders is what makes White Lake so successful. With that in mind, and for another year our commitment to this community is one of unwavering dedication and selfless service. We believe our commitment and service goals should be espoused in a published statement. This statement cannot be commanded, but rather inspired to follow by actions of its members. This statement is not static and is ever improving, although not complete it states:

Creating a safer White Lake by working collaboratively in the community, always keeping citizens first in mind, with the purpose of increasing the quality of life through proactive, reactive, and community based policing.

This year is another step to the continued effort by the White Lake Township Police Department to provide the very best service possible for its citizens. We cannot do it alone and are thankful for all of those that help in our mission in creating a safer White Lake.

Respectfully

Adam T. Kline
Chief of Police

ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

White Lake Township Police Department Sworn Personnel

Chief of Police

Adam T. Kline

Patrol Division

Lt. Dan Keller

Investigation Division

Lt. Larry Sheldon

Shift Sergeant

Sgt. Matthew G. Silverthorn

Sgt. Christopher J. Hild

Sgt. Matthew A. Ivory

Sgt. Brad Connell

Patrol Officers

Jeffrey Barber

Jeffrey Sutton

Roxanne Ostrowski

Thomas Sarasin

Kevan DiClaudio

Keith Zarembski

Ronald Rogowicz

Ross Wagenmaker

Jessica Snow

Charles Brandt

Gregory Gondek

Joel Belanger

Ethan Bednar

Investigative Officers

Michael Simsack

Jeff Way

Ed McNulty

School Officers

S.R.O. Jon Kirken

D.A.R.E. Greg Hartner

ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

White Lake Township Police Department Civilian Personnel

Communications

Martin O'Malley
Jason Hudson
Kolleen Hendin
Anna Cross
Cheryl Hunt
Shelby Dominick

Records

Beth Koch
Heidi Kripchak
Marilyn McDonald

Executive Secretary

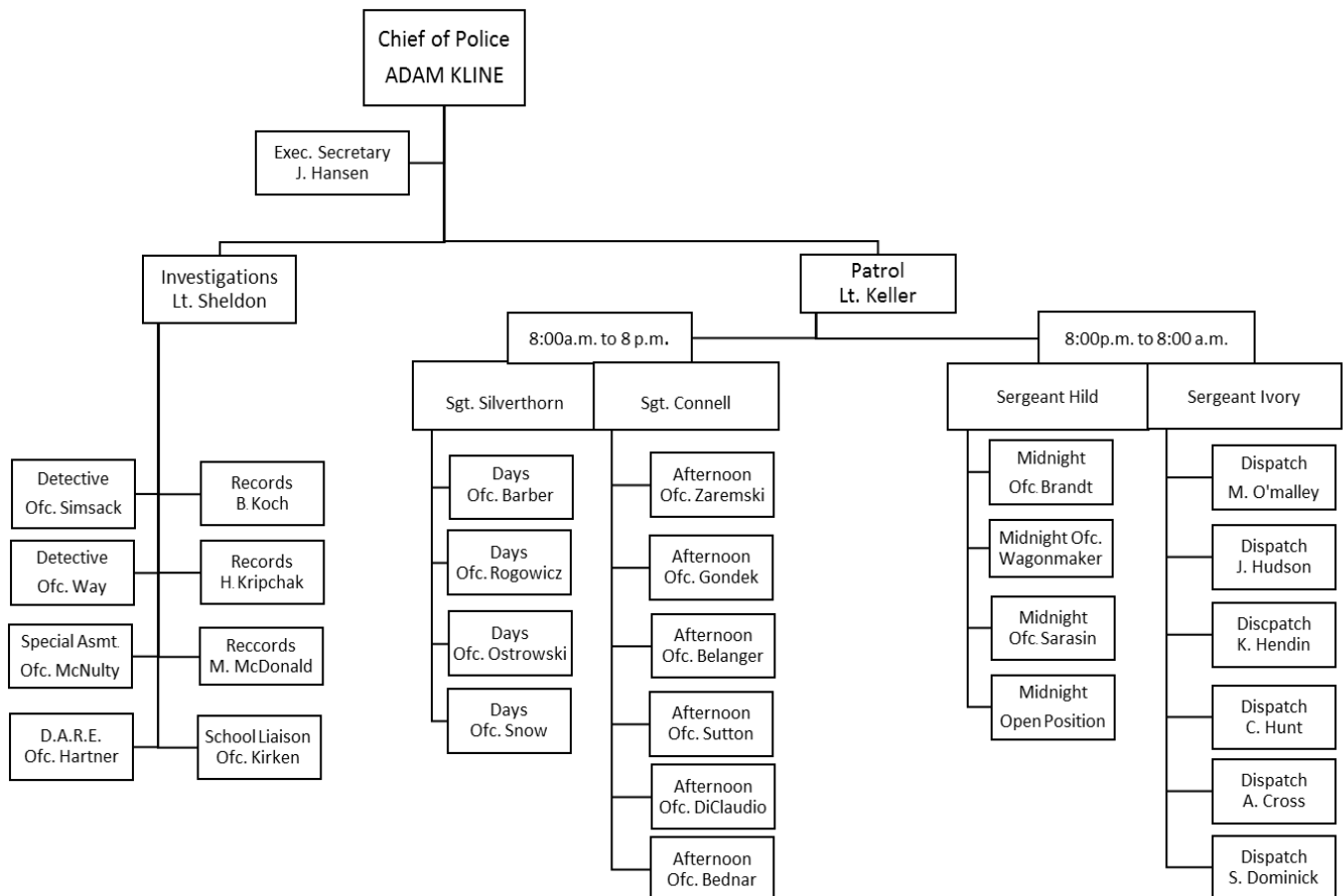
Jennifer Hansen



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Annual Report, 2014

White Lake Township Police 2015 Organization Chart



ADAM T. KLINE
Chief of Police



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Annual Report, 2014

Police Function

The principal functions of the White Lake Township Police Department are the preservation of the peace and order, the prevention and detection of crime, the apprehension of offenders, the protection of persons and property under the laws of the state of Michigan and the ordinances of the Township of White Lake. The performance of the multitude of tasks relating to public welfare and safety is a daunting task; collaboratively with surrounding forces and an educated citizenry, we set out proudly to complete our function.

Our objective is to exceed the expectation of our citizenry in carrying out the police function. To do so, we must employ certain strategies to be successful meeting our objective. We believe that our current strategies are working; however, we continuously seek out ways to improve them and our use of them in always keeping our objective foremost. Our current crime fighting strategy is a multi faceted plan that includes reactive patrol functions, proactive patrol functions, and community based patrol functions. I have outlined the strategies below employed by the White Lake Police. We believe that when employing these patrol functions, we will have a collectively safer White Lake. I have also included a chart laying out our work force age, as compared to other agencies in Southeast Michigan, to allow you some insight on who will be carrying out the majority of those patrol functions.

ADAM T. KLINE
Chief of Police



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Annual Report, 2014

Safer White Lake

Proactive Patrol

- DDACTS (Data-Driven Approaches to Crime and Traffic Safety)
- Directed Patrol
- Broken Windows Theory
- Neighborhood Checks
- Target Hardening
- Traffic Enforcement to Reduce Crime
- Community Education

Community Based Patrol

- D.A.R.E.
- Vacant Home Check
- Citizens Academy
- Open House
- Lock Out
- Drug Drop Off
- Community Education
- P.A.C.T.
- S.R.O. School Liaison

Reactive Patrol

- Respond to and/or locate and identify criminal offenses and, where appropriate, apprehend offenders.
- Respond to and render assistance to individuals who are in physical danger.
- Identify, report and when possible, provide solutions to problems which may create a hazard to the community.
- Assist those Citizens who are unable to care for themselves
- Document all incidents.

ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

Crime Analysis

2014 crime in White Lake is again similar to what our region is experiencing, with some notable differences in this year's statistics from last. I am presenting the Oakland County Clemis 2014 statistics for part A and B crimes, in comparison to 2013. In particular, focus is on the decrease in Drug/Narcotic violations, Home Invasions, and Larceny. Overall, our crime fighting strategies remain effective; however it is improbable to eradicate crime in its entirety. Also of note, is the decrease in assault offenses, liquor violations and disorderly conduct charges. We believe these quality of life issues directly correspond to the overall decrease in the larger crimes listed in the Part A crimes chart.

Still the increase in Fraud is a national issue and with the creation of new and innovative ways to steal one's personal identifying information, our township's citizens are at risk. We still offer education and risk assessment at street level and command level to combat this issue.

I again offer charts on the total number of accident reports, citations issued, arrests, calls for service, vacant home checks, special attentions, and neighborhood checks performed by the White Lake Township Police Department as measure of a level of involvement.

I further offer FBI statistics along with charts comparing us to other like communities in Michigan, as well as nationally. Overall, the White Lake Township crime statistics report an overall downward trend in crime based on data from 14 years with violent crime decreasing and property crime decreasing. Based on this trend, the crime rate in White Lake Township for 2015 is expected to be lower than in 2012. The violent crime rate for White Lake Township in 2012 was lower than the national violent crime rate average by 79.48% and the property crime rate in White Lake Township was lower than the national property crime rate average by 49.57%. In 2012 the violent crime rate in White Lake Township was lower than the violent crime rate in Michigan by 82.54% and the property crime rate in White Lake Township was lower than the property crime rate in Michigan by 43.02%.

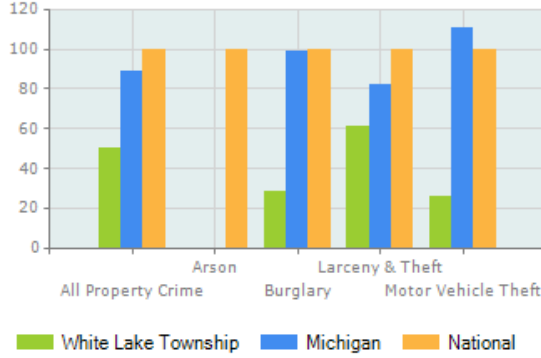
ADAM T. KLINE
Chief of Police



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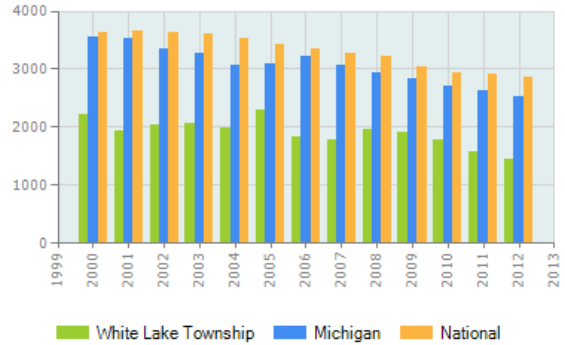
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2012 White Lake Township Property Crime Comparison



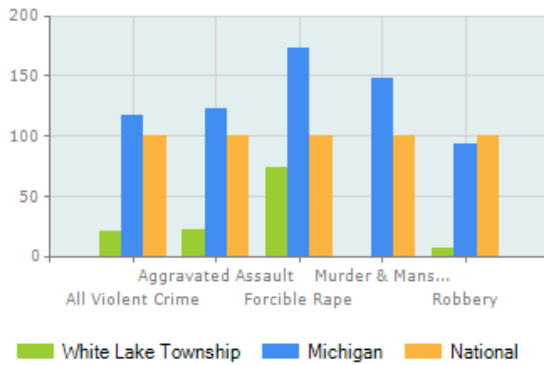
Compared to U.S. average. (U.S. average equals 100)
© 2015 CityRating.com - <http://www.cityrating.com/crime-statistics/>

White Lake Property Crime Index



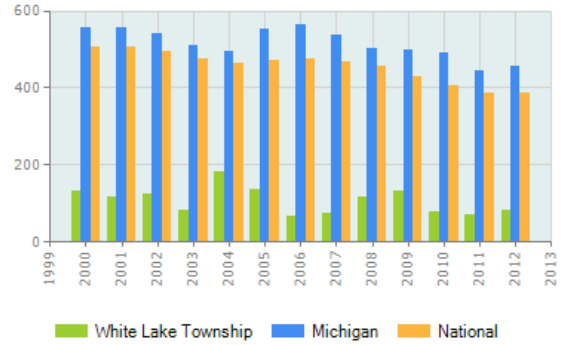
Crime Index corresponds to incidents per 100,000 inhabitants
© 2015 CityRating.com - <http://www.cityrating.com/crime-statistics/>

2012 White Lake Township Violent Crime Comparison



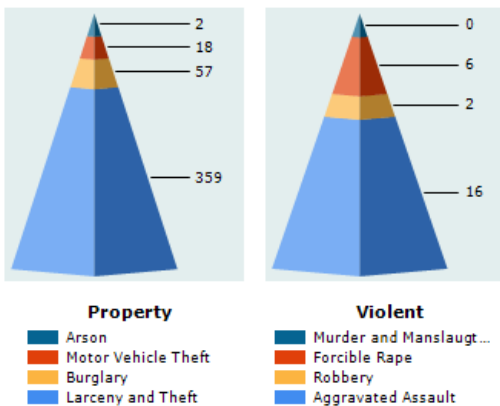
Compared to U.S. average. (U.S. average equals 100)
© 2015 CityRating.com - <http://www.cityrating.com/crime-statistics/>

White Lake Violent Crime Index



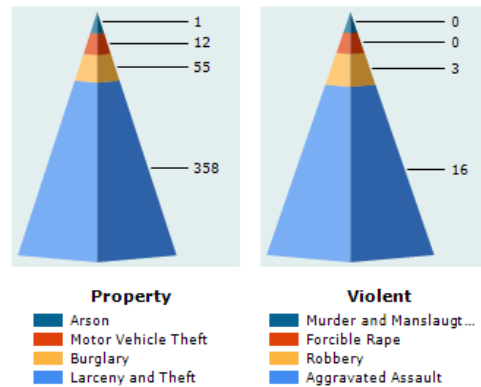
Crime Index corresponds to incidents per 100,000 inhabitants
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White Lake 2012 Crime



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White Lake 2015 Crime (Projected)



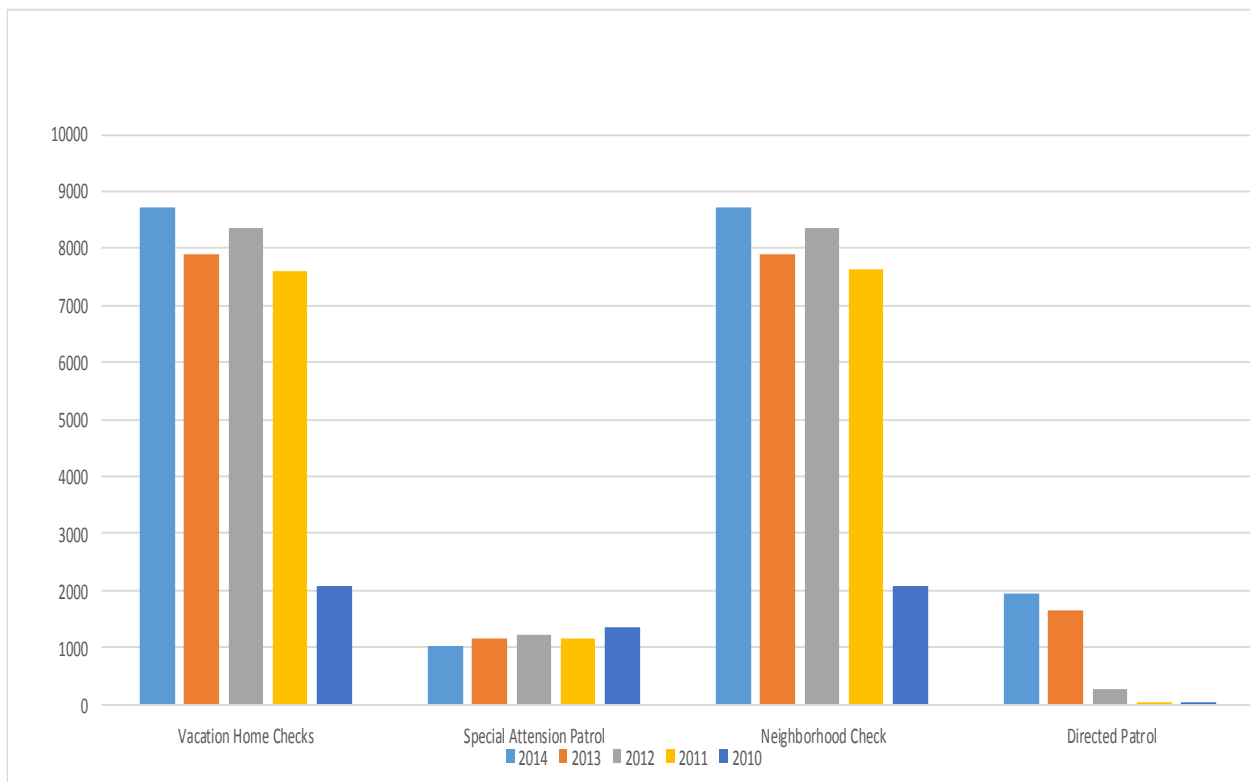
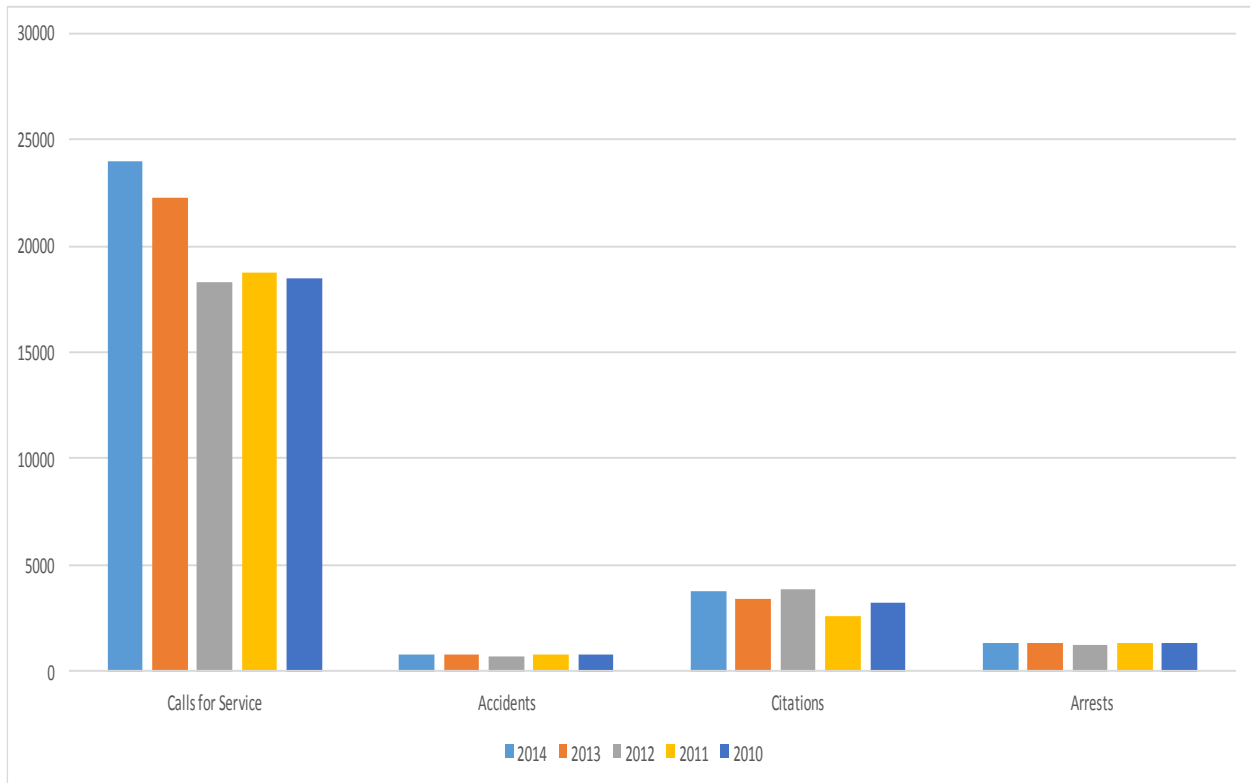
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ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014



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Chief of Police



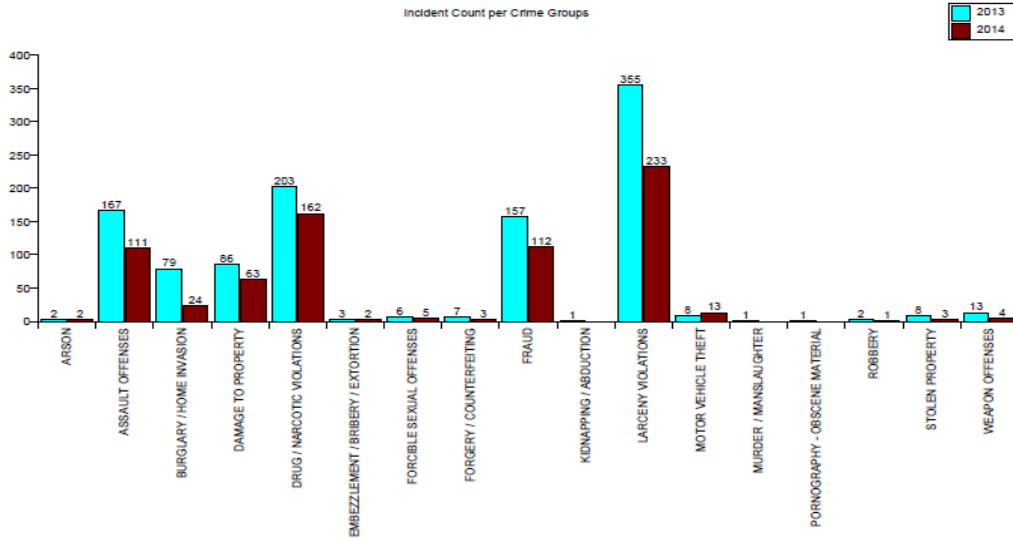
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Annual Report, 2014

2/20/2015 10:55 AM

PART A CRIME COMPARISON FOR WHITE LAKE TWP POLICE DEPT

YEAR TO DATE THROUGH THE MONTH OF SEPTEMBER 2014



ORI: MI6382100

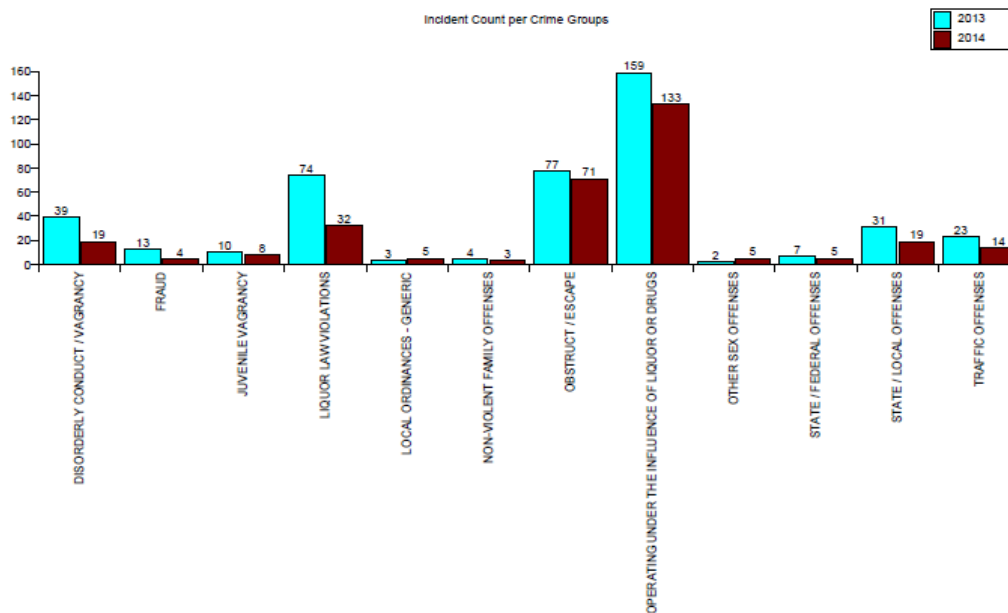
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White Lake Twp Police Dept

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PART B CRIME COMPARISON FOR WHITE LAKE TWP POLICE DEPT

YEAR TO DATE THROUGH THE MONTH OF SEPTEMBER 2014



ORI: MI6382100

Data valid through 02/19/2015 12:00 AM - ** Law Enforcement Use Only **

White Lake Twp Police Dept

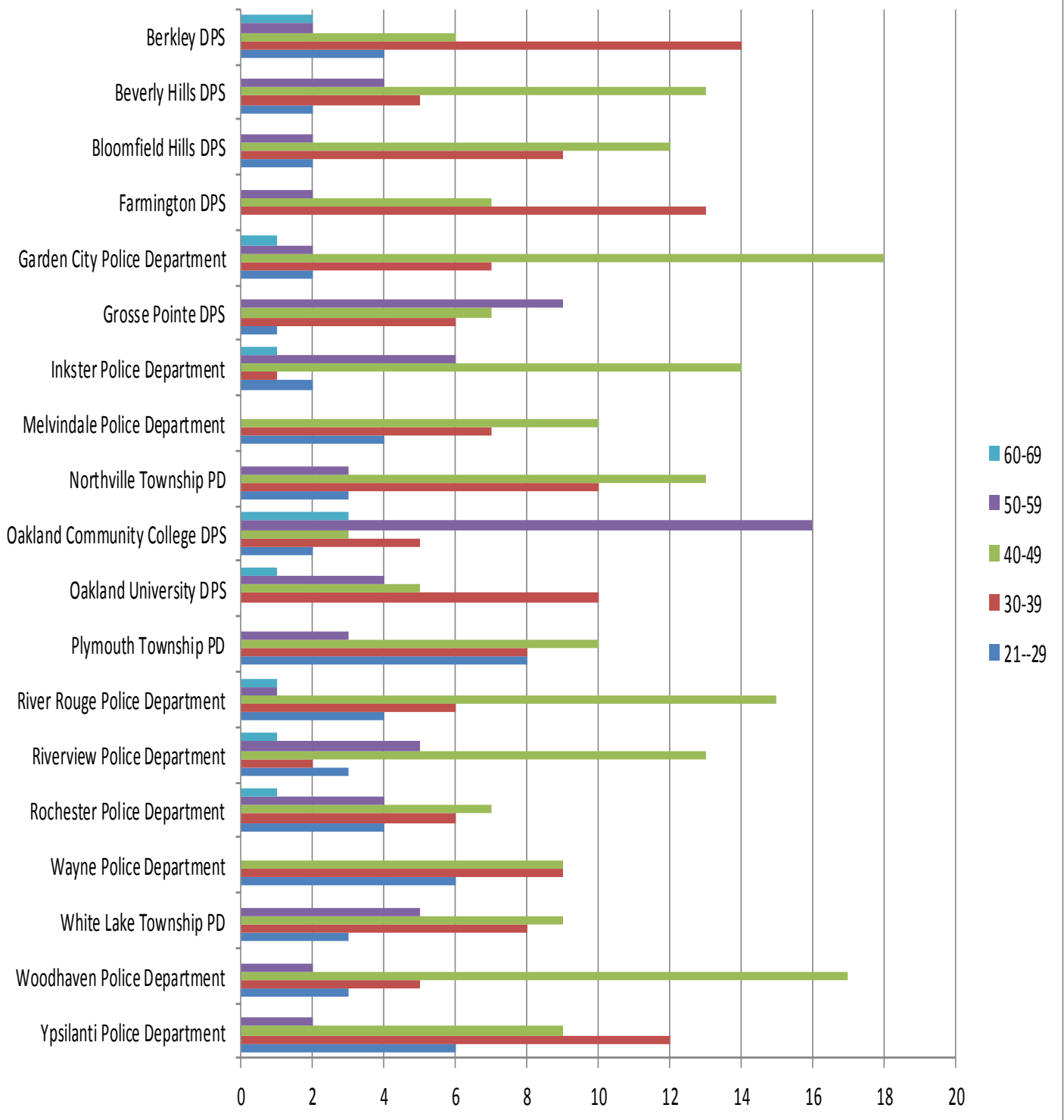
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Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

**White Lake Township Police Department Workforce Age in comparison to Southeast Michigan Police and Public Safety Department
As of March 6, 2015**



ADAM T. KLINE
Chief of Police



Good News

Safest Places in Michigan

Big Cities >25k		Midsize Cities 10-25k		Small Cities <10k	
1.	Bloomfield Twp	1.	Grosse Ile Twp	1.	Raisin Twp
2.	Plymouth Twp	2.	Hamburg Twp	2.	Cambridge Twp
3.	West Bloomfield Twp	3.	New Baltimore	3.	Chocolay Twp
4.	Northville Twp	4.	Milford	4.	Lapeer Twp
5.	White Lake Twp	5.	East Grand Rapids	5.	Thetford Twp
6.	Farmington Hills	6.	Rochester	6.	Kinross Twp
7.	Novi	7.	Clawson	7.	Spring Arbor Twp
8.	Canton Twp	8.	Beverly Hills	8.	Napoleon Twp
9.	Troy	9.	Berkley	9.	Huntington Woods
10.	Brownstown Twp	10.	Birmingham	10.	Northville

White Lake Township ranks 5th safest community in Michigan among large communities.

Methodology

Researchers at ValuePenguin collected data from the 2013 FBI crime statistics by city, which provides the most recent crime data available. They excluded towns with populations less than 5,000 because towns with smaller populations than that are much more sensitive to crime score fluctuations for fewer crimes committed. The raw data report included violent crimes (murder/manslaughter, forcible rape, robbery, and aggravated assault) and property crimes (burglary, larceny-theft, motor vehicle theft, and arson) from all law enforcement agencies that participate in the FBI Uniform Crime Reporting program.

The data was standardized to reflect violent and property crimes per 100k, to account for population. Then, they aggregated a "crime score". In order to calculate this, they weighted violent crime at 90% and property crime at 10%; though property crime is far more prevalent, the violent crime data points are more relevant when calculating the relative safety of these cities. To account for the fact that smaller cities with very slight upticks in crime are penalized more severely, they applied a logarithm to the population and multiplied it by that number to arrive at their "crime score". They then ranked the cities relative to each other based on their crime scores.

ADAM T. KLINE
Chief of Police



Community Involvement





Community Events

The White Lake Police Department makes community events a part of its culture and will continue to do so in 2015 with plans to expand its collaboration with the community. The Police Department held, or was involved in, several community events such as Special Olympics, D.A.R.E. Golf Outing, Optimist Fishing Derby, Coffee with a Cop, Lakeland Mock Car Crash, Trick or Trunk, Pumpkin Hunt, Neighborhood Block Party, Birthday Parties and more. Here are a few successful annual events that we hosted over the last year:

- Citizens Academy
- Shop with a Cop
- Open House
- D.A.R.E. Golf Outing

The Police Department will continue to host these events, building our relationship and trust while gaining social capital within our community.





POLICE DEPARTMENT

Annual Report, 2014

Citizens Academy

The White Lake Township Police Department, in conjunction with the White Lake Board of Trustees and Fire Department, has created the White Lake Citizens Academy. The Citizens Academy is a 30-hour block of instruction designed to give the public a working knowledge of the Police and Fire Departments and Township Offices personnel and policies.

We conducted two successful Citizens Academies in 2014, a spring session and a fall session. The Citizens Academy was started in 2004 and is one of White Lake Township Police Department's crowning achievements. It is so well received that we often have waiting lists when new academies begin.



ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

Shop with a Cop

Meijer and Wal-Mart donate gift cards so selected children can have a brighter holiday. In 2014 about 60 children and their families had pizza and pop in the White Lake Meijer or Walmart Lobby café. D.A.R.E. Officer Greg Hartner announced the game plan and paired kids up with their volunteer Police Officer. The 60 kids each received a \$100.00 gift card donated by either Meijer or Walmart to be used to shop, not for themselves, but their families so that they would experience the satisfaction of giving to others. Police Officers escorted the kids and helped them shop for their families. Volunteers were on hand to gift wrap all the presents chosen by the kids. Shop with a Cop is an amazing event that we are so proud to be a part of year after year.



ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

D.A.R.E.[®]

Officer Gregory Hartner is the D.A.R.E. Officer for the White Lake Township Police Department. Officer Hartner teaches D.A.R.E. to students at Dublin, Oxbow, Lakewood and Brooks Elementary Schools in White Lake Township and Houghton Elementary in Waterford. D.A.R.E. was developed in 1982 by the Los Angeles Police Department and stands for: Drug Abuse Resistance and Education.

In use throughout the world, the D.A.R.E. program targets 5th and 7th grade students. A nine-week program, D.A.R.E. teaches the harmful effects of drugs, alcohol and tobacco products and also how to avoid violence. Students who complete the program receive a certificate and a D.A.R.E. t-shirt at a graduation ceremony. The 7th grade D.A.R.E. Program is a continuation of the 5th grade D.A.R.E. Program, and to act as a reinforcement of the information already learned. The 7th grade program focuses on class participation, where students practice real-life situations.

Other activities that the D.A.R.E. Officer coordinates include an annual golf outing that raises money to fund D.A.R.E. The golf outing also helps fund 5th grade camp for students, as well as the annual "Shop with a Cop" at Christmas time.



ADAM T. KLINE
Chief of Police



POLICE DEPARTMENT

Annual Report, 2014

Police and Community Together P.A.C.T.

In an effort to facilitate expanded communication between the neighborhoods of White Lake and the Police Department, the White Lake Township Police Department has established a program called Police and Community Together. This program is designed to enhance communication by providing each neighborhood with a Liaison Officer who will be in direct communication with a member of your neighborhood. The representative from the Police Department and the representative from your neighborhood will have contact on a monthly basis. In doing so, our department will be able to provide up-to-date information for your neighborhood regarding the numerous community programs we have available, safety tips, and topics of concern pertaining to your particular neighborhood. Likewise, this will be a perfect opportunity to express any concerns or other information that is important for our department to be aware of.

We also encourage all our residents to Like us on Facebook, where we also do community outreach.



<https://www.facebook.com/pages/White-Lake-Township-Police>



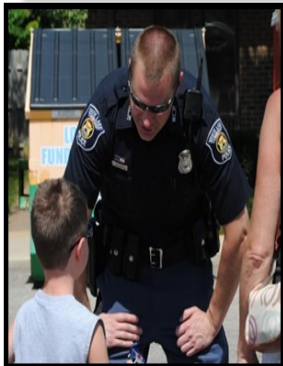
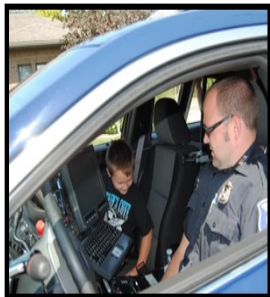
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Chief of Police



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Open House



White Lake Township
POLICE DEPARTMENT
Adam Kline - Chief of Police

ADAM T. KLINE
Chief of Police



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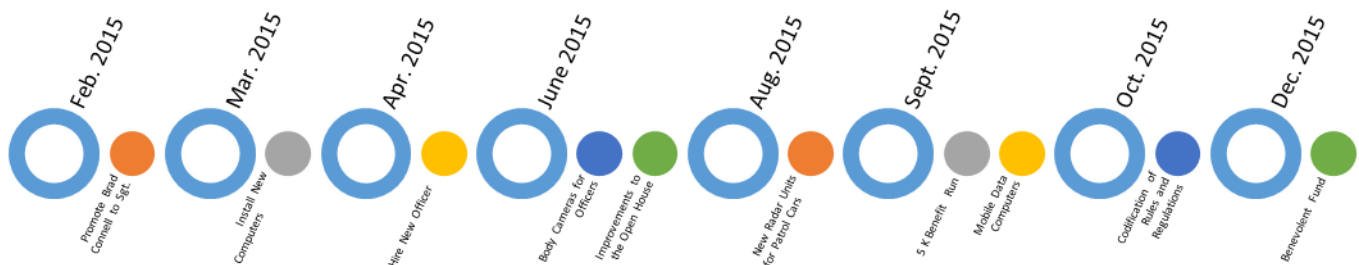
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White Lake Township Police Department *GOALS—2015*

As with previous years, the primary goal for the White Lake Township Police Department is the protection of life and property for the residents, businesses and visitors of the Township. This is accomplished to the best of our ability utilizing the resources that are at our disposal.

That being said, additional goals are as follows:

- New computers
- Body cameras
- Maintain full staffing at all levels
- New Radar units for patrol vehicles
- Updated composite
- 5K Benefit Run/Improvements to the 2015 Open House
- Codification of Rules and Regulations
- Linen service
- Mobile Data Computers (MDC)
- Benevolent fund



ADAM T. KLINE
Chief of Police



Police Department Millage Request

After a long period of state-wide difficult economic times, the residential and commercial population increased while the taxable values decreased, causing more work with less funds. In 2012 the department took 17,874 calls for service, in 2014 the department took 24,103 calls for service. This is a 26 percent increase in just two years. To deal with reduced income, the department made budget cuts while Police Department employees went five years without pay increases and began contributing more for healthcare and retirement benefits. This was reflective of almost all households in the state.

It was clear that in order to maintain current staffing levels, the 3.6801 millage rate would need to be renewed as well as a .5 mill increase. This millage comprised 85 percent of the Police Department budget; to have the millage renewal fail would have been devastating to the department and the community. We did not take lightly the fact that we were asking tax payers for a slightly higher millage when they too were rebounding from hard economic times.

In January we began holding regular planning meetings to organize a clear and effective campaign. We partnered with the Fire Department and members of the community and established "Citizens for a Safe White Lake". We held meetings with the press to disseminate good information to the public, advertised our message through print and yard signs and created a Facebook page. We had so much support from the community and township employees who put our signs in their yards and provided positive word of mouth to their friends and neighbors. We enjoyed a large group of volunteer poll workers, manning each polling station, supporting the millage.

The election was held on August 5, and the citizens of White Lake spoke loudly and emphatically allowing us to continue as their chosen Police Department. Of 5,722 people who voted, 3,400 people voted in favor of the new millage.

THANKS AGAIN WHITE LAKE!

KEEP WHITE LAKE SAFE!



Paid for by Citizens For A Safe White Lake



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WHITE LAKE POLICE & FIRE MILLAGE VOTE YES AUGUST 5TH



- ▶ The requested funds represent 85% of the police operating budget. Without them police service would be virtually nonexistent.
- ▶ The proposed millage is for 4.1801 mills of which 3.6801 is a renewal and .5 is new. The request is to maintain existing services.
- ▶ Funding pays for 26 full time officers, 6 dispatchers, 3 records clerks, administrative secretary, equipment and maintenance of overall operations.

- ▶ Proposal requests the millage be increased by half a mill to 1.9459 mills - \$1,9459 on each \$1,000 of taxable property value - for four years.
- ▶ 1.4459 mills is a renewal, combined with the remaining .5 mill increase. This request is maintain existing services to three fire stations.
- ▶ Funding pays for 17 full-time and 27 paid-on-call firefighters, fuel, medical supplies, maintenance of apparatus and fire stations.

"The White Lake Police Department has served the citizens of White Lake for over 60 years with pride. With the downturn in the economy, the department shared in the loss with reductions in health care coverage and 5 years without pay increases. Members have always paid a portion of the cost of retirement and are now paying a portion the cost of healthcare. This millage is so crucial to our existing services, without its passage we will suffer an 85% loss of our operating budget and prevent current police operations from continuing."

-Chief Adam Kline

"Emergency calls are on the rise as the Township continues to grow. We thank you for your past support and want you to know that we are being fiscally responsible, including creating a fund to deal with legacy costs. Even though we've outgrown our stations, we are not asking for new facilities – just what is needed to maintain our existing stations and move forward with day-to-day operations. Please help us continue to provide the high level of fire protection and emergency medical service that you deserve."

-Chief Andrew Gurka

What Does This Mean To Us Taxpayers?

The proposed police and fire millages will maintain the 2010 level of tax revenues and will allow the current level of services expected by the citizens of White Lake township to be sustained. If these millages do not pass, our Township will not have adequate staffing to respond to our emergencies. This will likely result in an increase in crime rates in our community and slower emergency services. How much more will it cost us to approve the police and fire millages? Our continued safety only costs \$1 on each \$1,000 of our State Equalized Value - for the next four years.

State Equalized Value of Home	Police & Fire Millage Combined Annual Increase
\$50,000	\$50
\$100,000	\$100
\$200,000	\$200
\$300,000	\$300
\$400,000	\$400
\$500,000	\$500
\$750,000	\$750
\$1,000,000	\$1000

Paid for by Citizens for a Safe White Lake - 1336 Waverly - White Lake, Michigan 48386

ADAM T. KLINE
Chief of Police



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Conclusion

In 2014 the White Lake Township Police Department experienced the retirement of the Chief of Police, Ed Harris. Harris had worked for the department since 1981 and had served as Chief since 2010. His efforts to professionalize the White Lake Township Police Department can be seen in many aspects of its operations, from information technology to the building aesthetics. However, his main contribution was the push for leadership training among its commanders. In 2014 every command officer has been trained in the prestigious Northwestern University police staff and command except one and he is scheduled to attend in 2015. His push for education was ahead of its time and will be felt far into the future of this department.

The White Lake Police Department also experienced a promotion of a division commander to the position of Chief of Police, a promotion of sergeant to division commander and the hiring of two patrol officers. The department workforce continually attempting to maintain staffing but remained understaffed at 25, 1 officer short of the budgeted 26.

With all of the change occurring, the police department could not remain static as almost immediately we were faced with one of its biggest challenges as a department. Our funding had run out and we needed a millage in still tough economic times to continue to exist. Citizens, business leaders, friends, family and department employees all lent a hand to help this department in its endeavor. In the end on August 4th 2014, the citizens had overwhelmingly chosen the White Lake Police as their choice of police service for the next four years. During this time the police department continued its commitment to our enforcement strategies. First, by stepping up enforcement in directed patrol areas and other proactive patrol initiatives. Second, by our community based initiatives such as, citizens academy, special attention checks, neighborhood checks, and our very popular Vacation Home Checks. Lastly we remain vigilant in our reactive patrol responding to every call for service we are requested. The White Lake Police Department also took pride in strengthening our relationship with our stake holders by hosting a very successful open house, DARE golf outing and shop with a cop event and look to more events in the future. This department and its members have performed above all expectations to complete any task presented to them all while placing the citizen interest before their own. Again we cannot do it alone, our success can be directly linked to all citizens of White Lake and the support they give this department. I look forward to this upcoming year and assure the community, its' leaders, of the departments continued professionalism, adherence to White Lake culture, and public service to its citizens.

Respectfully,

Adam T. Kline

Chief of Police