

White Lake Township

WHITE

Annual Report 2015 Calendar Year Adam T. Kline Chief of Police



February 17, 2016

To:Greg Baroni, WHITE LAKE TOWNSHIP SUPERVISORTopic:2015 (calendar year) ANNUAL POLICE ACTIVITY REPORT

Attached is the annual White Lake Township Police Department activity report for the calendar year of 2015, which summarizes:

- 2015 Community Involvement Highlights
- 2015 Crime Analysis
- Reactive, Proactive, & Community based police efforts
- 2016 Police Department Needs

This annual report is produced in an effort to increase awareness in our continuing fight to keep White Lake Township a safer place to live, work, play and visit.

As a reminder when reviewing the annual report, it should be noted that in order to gain a clearer understanding of a reported activity's growth or reduction that the actual total numbers should bear the focus (percentage figures might provide a distorted perception of their actual changes).

Greg, the White Lake Township Police department employees continued their efforts to achieve customer satisfaction and to maintain or improve the quality of life for our citizens. Again I have to mention that our efforts would not be successful without the relationship enjoyed between the White Lake Township Police Department and the elected officials, appointed officials, businesses, and community residents. This collaboration is evident as White Lake Township has been named one of the safest cities in Michigan to live on many published lists. We thank you for your continued efforts in making this community-centered police department one of the best in the state of Michigan.

> Adam T. Kline Chief of Police



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February 19, 2016

Message of continued commitment from Chief of Police

2015 was another successful year for the White Lake Township Police Department in many ways. Personnel changes and position changes were successfully made verifying that our systems in place, work! We said goodbye to a long time valued employee and School Resource officer, and flawlessly ushered in a new School Resource officer. We promoted a sergeant, hired two new patrol officer and one new dispatcher along with taking on the supervisory duties of code enforcement all without any disruption in service. We continued our crime fighting strategies with such vigor that we experi-



enced a reduction in crime and increased the quality of life of our citizens. These accomplishments can only be attributed to the character of our community. The White Lake police employees are expected to set the tone of character and act as a catalyst for actions taken in creating a safer White Lake. Working together to actively fight crime, be it through strategy, policy, or support with our citizens, elected officials, appointed officials, and business leaders is what makes White Lake so successful. With that in mind, and for another year our commitment to this community is one of unwavering dedication and selfless service. We believe our commitment and service goals should be espoused in a published statement. This statement cannot be commanded, but rather inspired to follow by actions of its members. This statement is not static and is ever improving, although not complete it states:

Creating a safer White Lake by working collaboratively in the community, always keeping citizens first in mind, with the purpose of increasing the quality of life through proactive, reactive, and community based policing.

This year is another step to the continued effort by the White Lake Township Police Department to provide the very best service possible for its citizens. We cannot do it alone and are thankful for all of those that help in our mission in creating a safer White Lake.

Adam T. Kline Chief of Police



Annual Report, 2015

White Lake Township Police Department Sworn Personnel

Chief of Police

Adam T. Kline

Patrol Division

Lt. Dan Keller

Investigation Division

Lt. Larry Sheldon

Shift Sergeant

Sgt. Matthew G. Silverthorn Sgt. Christopher J. Hild Sgt. Matthew A. Ivory Sgt. Brad Connell

Patrol Officers

Jeffrey Barber Jeffrey Sutton Roxanne Ostrowski Thomas Sarasin Ryan Chulumovich Keith Zarembski Ronald Rogowicz Jessica Snow Ethan Bednar Michael Knapp

Charles Brandt Gregory Gondek Joel Belanger Kevan DiClaudio

Investigative Officers

Michael Simsack Jeff Way Ed McNulty

School Officers

S.R.O. Ross Wagenmaker D.A.R.E. Greg Hartner



White Lake Township Police Department Civilian Personnel

Communications

Martin O'Malley Kolleen Hendin Anna Cross Cheryl Hunt Shelby Dominick Amber Spencer

Records

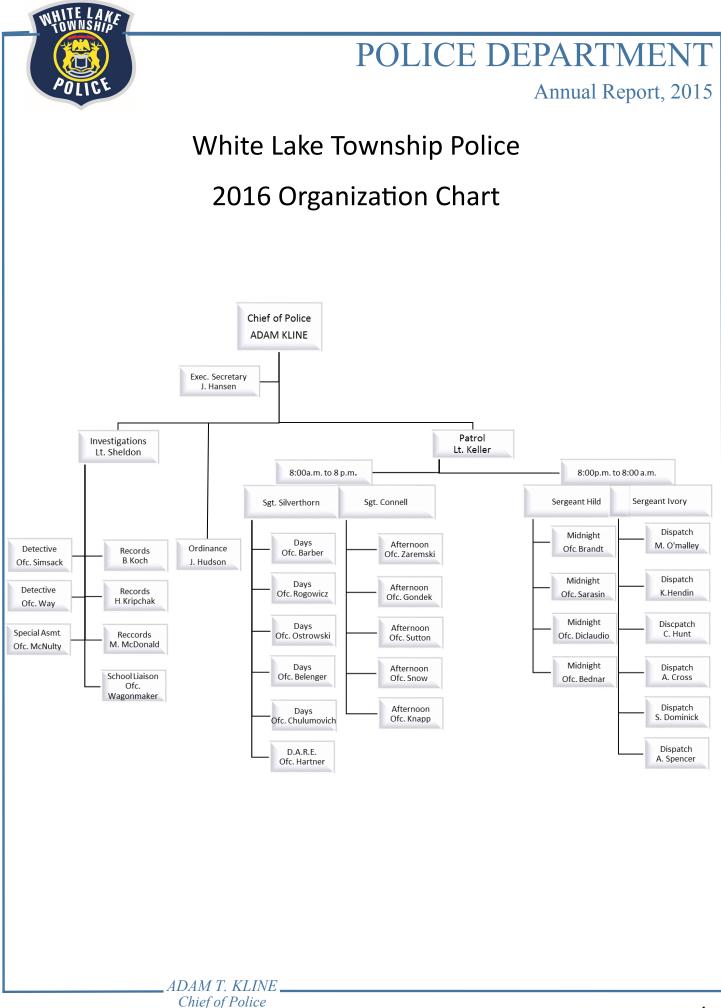
Beth Koch Heidi Kripchak Marilyn McDonald

Ordinance Enforcement

Jason Hudson

Executive Secretary

Jennifer Hansen





Police Function

The principal functions of the White Lake Township Police Department are the preservation of the peace and order, the prevention and detection of crime, the apprehension of offenders, the protection of persons and property under the laws of the state of Michigan and the ordinances of the Township of White Lake. The performance of the multitude of tasks relating to public welfare and safety is a daunting task; collaboratively with surrounding forces and an educated citizenry, we set out proudly to complete our function.

Our objective is to exceed the expectation of our citizenry in carrying out the police function. To do so, we must employ certain strategies to be successful meeting our objective. We believe that our current strategies are working; however, we continuously seek out ways to improve them and our use of them in always keeping our objective foremost. Our current crime fighting strategy is a multi facetted plan that includes reactive patrol functions, proactive patrol functions, and community based patrol functions. I have outlined the strategies below employed by the White Lake Police. We believe that when employing these patrol functions, we will have a collectively safer White Lake. I have also included a chart laying out our work force age, as compared to other agencies in Southeast Michigan, to allow you some insight on who will be carrying out the majority of those patrol functions.





Annual Report, 2015

Proactive Patrol

- DDACTS (Data-Driven Approaches to Crime and Traffic Safety)
- Directed Patrol
- Broken Windows Theory
- Neighborhood Checks
- Target Hardening
- Traffic Enforcement to Reduce Crime
- Community Education

Community Based Patrol

- · D.A.R.E.
- Vacant Home Check
- Citizens Academy
- Open House
- Lock Out
- Drug Drop Off
- Communtiy Education
- P.A.C.T
- S.R.O. School Liaison

Safer White Lake

Reactive Patrol

- Respond to and/or locate and identify criminal offenses and, where appropriate, apprehend offenders.

- Respond to and render assistance to indivduals who are in physical danger.

- Identify, report and when possible, provide solutions to problems which may create a hazard to the commnunity.

- Assist those Citizens who are unable to care for themselves

Documemnt all incidents.



Crime Analysis

2015 crime in White Lake is again similar to what our region is experiencing, with some notable differences in this year's statistics from last. I am presenting the Oakland County Clemis 2015 statistics for part A and B crimes, in comparison to 2014. In particular, focus is on the decrease in Non-Aggravated Assault and Retail Fraud Theft and most categories of Larceny. Overall, our crime fighting strategies remain effective; however it is improbable to eradicate crime in its entirety. Also of note, are the increase enforcement incidents of liquor violations and trespassing, we believe these nuisance issues directly correspond to the overall decrease in the larger crimes listed in the Part A crimes chart.

Still the increase in Fraud is a national issue and with the creation of new and innovative ways to steal one's personal identifying information, our township's citizens are at risk. We still offer education and risk assessment at street level and command level to combat this issue.

I again offer charts on the total number of accident reports, citations issued, arrests, calls for service, vacant home checks, special attentions, and neighborhood checks performed by the White Lake Township Police Department as measure of a level of involvement.

I further offer FBI statistics along with charts comparing us to other like communities in Michigan, as well as nationally. Overall, the White Lake Township crime statistics report an overall downward trend in crime based on data from 14 years with violent crime decreasing and property crime decreasing. Based on this trend, the projected crime rate in White Lake Township for 2016 is expected to be lower than in 2012. The violent crime rate for White Lake Township in 2012 was lower than the national violent crime rate average by 79.48% and the property crime rate in White Lake Township was lower than the national property crime rate average by 49.57%. In 2012 the violent crime rate in White Lake Township was lower than the property crime rate in Michigan by 82.54% and the property crime rate in White Lake Township was lower than the property crime rate in Michigan by 43.02%.

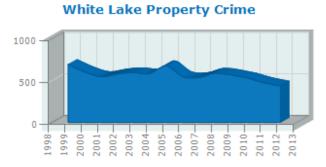


Annual Report, 2015

White Lake Township crime statistics report an overall downward trend in crime based on data from 14 years with violent crime decreasing and property crime decreasing. Based on this trend, the crime rate in White Lake Township for 2016 is expected to be lower than in 2012.

The city violent crime rate for White Lake Township in 2012 was lower than the <u>national violent</u> <u>crime rate</u> average by 79.48% and the city property crime rate in White Lake Township was lower than the <u>national property crime rate</u> average by 49.57%.

In 2012 the city violent crime rate in White Lake Township was lower than the <u>violent crime rate in</u> <u>Michigan</u> by 82.54% and the city property crime rate in White Lake Township was lower than the <u>property crime rate in Michigan</u> by 43.02%.

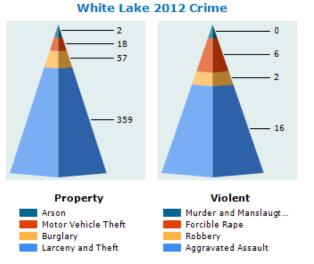


© 2016 CityRating.com - http://www.cityrating.com/crime-statistics/

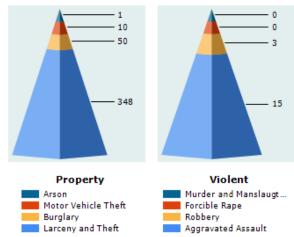
White Lake Violent Crime



© 2016 CityRating.com - http://www.cityrating.com/crime-statistics/



White Lake 2016 Crime (Projected)



© 2016 CityRating.com - http://www.cityrating.com/crime-statistics/

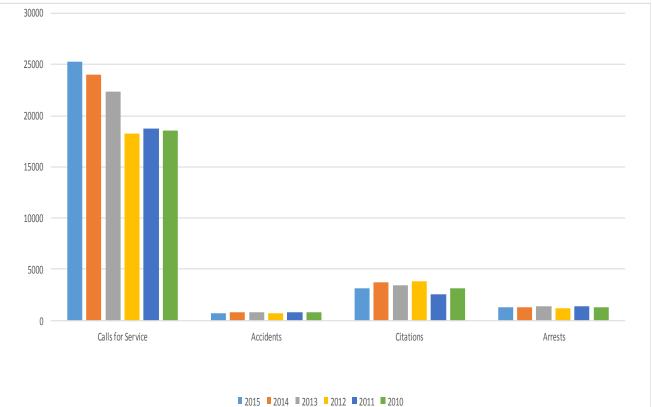
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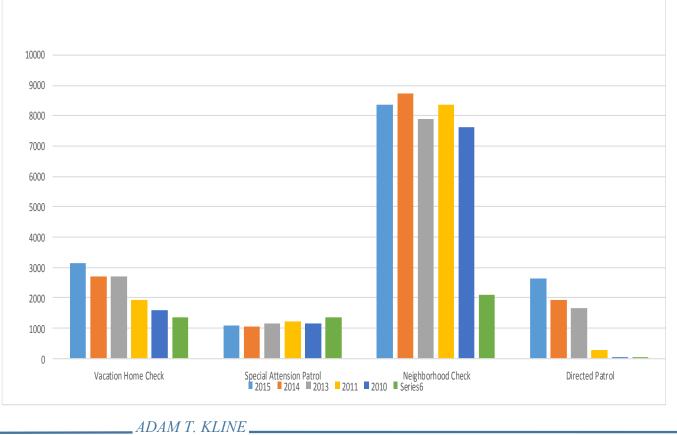
* The source of actual data on this White Lake Township, Michigan crime rate report is the FBI Report of Offenses Known to Law Enforcement for the corresponding year or years. Arson numbers are reported inconsistently. Zero values may indicate the data was not available. The projected crime rate data displayed above was generated from the trends and crime data available from previous years of actual reported data. In this case, the White Lake Township crime report data for 2016 was projected from 14 years of actual data. The last year of actual available crime data, as reported above, was 2012.

ADAM T. KLINE Chief of Police



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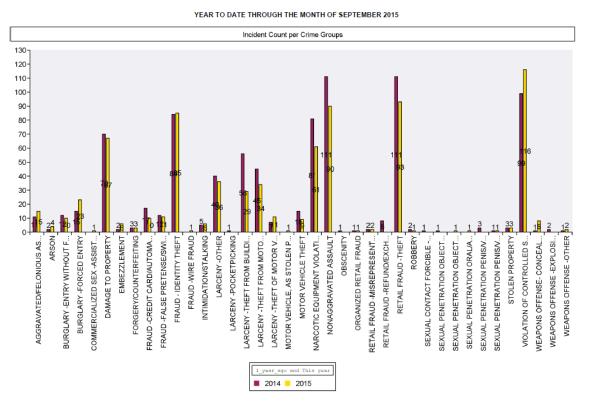


Chief of Police



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PART A CRIME COMPARISON FOR WHITE LAKE TWP PD



PART B CRIME COMPARISON FOR WHITE LAKE TWP PD

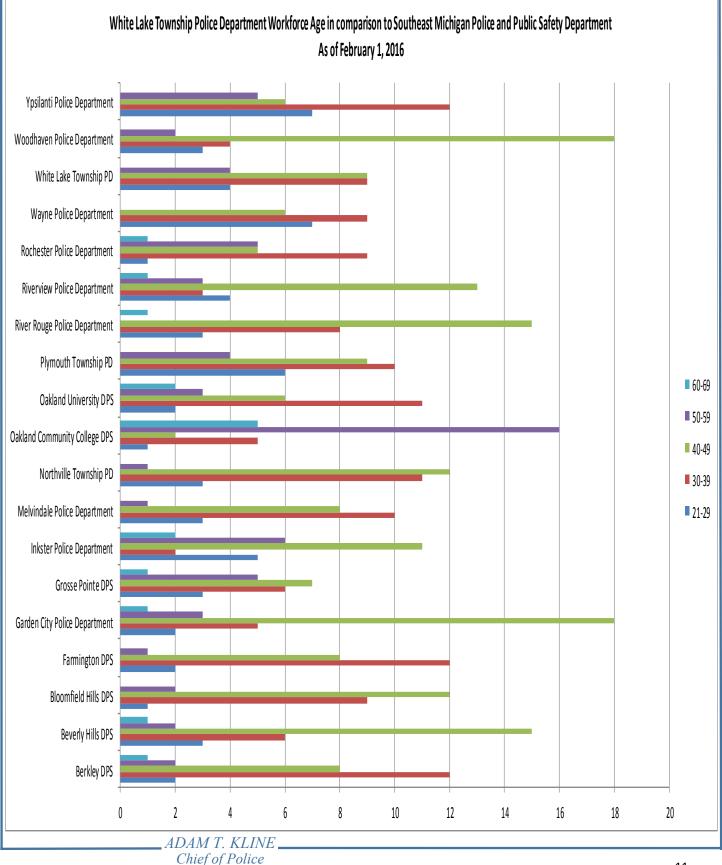
YEAR TO DATE THROUGH THE MONTH OF SEPTEMBER 2015 Incident Count per Crime Groups 150 140 130 120 110 100 90-80 70-60-50-40-30-20-10 OPERATING UNDER THE INFLUENCE OF LIQUOR OR DRUGS NSCELLANEOUS CRIMINAL OFFICISE HIT BOORUNNOTOR VEHICLE ACCIDENT LIANEOUS CHIMMAN OFFENSE PUBLIC PERCE OTHER SEX OFFENSE. OTHER UVENILE RUNAWAY FAMILY OTHER TRESPASS VAGRANCY 2014 📕 2015 ADAM T. KLINE

Chief of Police

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Annual Report, 2015





living in... • White Lake Township • Michigan Good News less likely 73% to be burglarized than the national average White Lake Crime Data Crime Data FAQ Property Crime Rate Comparison per 1,000 residents **CRIME INDEX** White Lake Annual Crimes VIOLENT PROPERTY TOTAL NATIONAL 61 MEDIAN 21 383 404 175 (100 is safest) 26.0 annual crimes per 1,000 reside Safer than 61% of 133 the cities 13.05 0.68 12.37 in the US. 91 MY CHANCES OF Violent Crime Comparison per 1,000 residents 70 BECOMING A VICTIM NATIONAL MEDIAN 55 3.8 in White Lake 37 35 1 in 81 19 10 MY CHANCES OF BECOMING A VICTIM 20.44 in Michigan 12.37 1 in 49 in White Lake 1 in 1475 4 27 0 in Michigan 1 in 234 0.68 n White Lake Michigan White Lake Michigan view cr Crime Index for in White Lake Charter Township, MI **Crimes Per Square Mile** Total Crime Index Violent Crime 15.86% NATIONAL Murder 0.00% MEDIAN 600 Forcible Rape 44.15% 32.8 Robbery 9.49% 400 Aggr. Assault 16.68% 200 Violent Crime Index Property Crime 34.62% 100 Burglary 23.83% Larceny Theft 56 12% Vehicle Theft 23 92% 50 National Avg 200% 300% 30 Property Crime Index 13 *100 is national avg. Greater than 100 means higher crime, lower means less 0 crime. White Lake Michigan



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Good News

Study: Safest Cities in Michigan 2016

White Lake Township ranks 21 in Credit Donkey study and 16 in a Movoto study.

- Violent crime per 1,000: 0.6
- Robbery per 1,000: 0.1
- Property crime 1,000: 12.1
- Burglary per 1,000: 1.3
- CreditDonkey safety score: 3.539

Close to 31,000 people live in <u>White Lake Township</u>, which is about 15 miles west of Pontiac. As far as crime goes, there's not a lot of it. There were 20 violent crimes reported for all of 2014, along with 375 property crimes. Altogether, there were fewer than 45 robberies and burglaries combined. To encourage citizen involvement, the police department sponsors several <u>outreach programs</u>, including White Lake Police Youth Academy and Coffee with a Cop.

METHODOLOGY

The size of a city generally corresponds to its overall crime rate, with smaller cities usually being on the safer side. To begin our study, we narrowed the field by excluding cities with a population of less than 10,000 residents.

Next, we analyzed FBI Crime Report data for 2014 to measure both violent and property crime in each city. For violent crimes, we looked at the number of murders, rapes, robberies, and aggravated assaults reported in each city. For property crimes, we considered the number of burglaries, larcenies, motor vehicle thefts, and arsons that were reported.
Movoto Real Estate's Safest Places In Michigan

To come up with the 50 safest cities, we focused on four specific factors:

- Number of violent crimes per 1,000 residents
- Number of robberies per 1,000 residents*
- Number of property crimes per 1,000 residents
- Number of burglaries per 1,000 residents*

We decided to look at not only the overall crime rate in each state but at two distinct criminal acts: robbery and burglary. *Even though these two are included in the overall figures for violent and property crimes, we believe that they merited a closer look because they tend to occur more frequently. When trying to gauge the overall safety of a neighborhood, the robbery and burglary rates can give you an idea of how soundly you'll sleep at night.

Based on these four criteria, each city was assigned a CreditDonkey safety score. The 50 cities we chose as the safest in Michigan are ranked according to their score. The lower the city's score overall, the higher it ranked on our list.

Movoto	Real Esta	te's S	Safest Pl	aces In N	/lichigan			
CITY	POPULATION	RANK	CRIMES PER 100,000	PROPERTY CRIMES PER 100,000 RESIDENTS	TOTAL CRIMES PER 100,000 RESIDENTS	OF	CHANCE OF PROPERTY CRIME	CHANCE OF CRIME
Grosse Ile Township	10,271	1	10	857	867	1:10,271	1:117	1:115
Hamburg Township	21,269	2	47	503	550	1:2,127	1:1 99	1:182
South Lyon	11,408	3	35	1,017	1,052	1:2,852	1:98	1:95
Milford	15,848	4	44	959	1,003	1:2,264	1:104	1:100
Berkley	15,078	5	60	875	935	1:1,675	1:114	1:107
New Baltimore	12,109	6	83	462	545	1:1,211	1:216	1:183
Bloomfield Township	41,367	7	53	1,093	1,146	1:1,880	1:92	1:87
Riverview	12,371	8	89	744	833	1:1,125	1:134	1:120
West Bloomfield Township	65,157	9	55	1,059	1,114	1:1,810	1:94	1:90
Rochester	12,802	10	70	1,031	1,101	1:1,422	1:97	1:91
Lincoln Township	14,714	n	54	1,244	1,298	1:1,839	1:80	1:77
Beverly Hills	10,341	12	77	1,035	1,112	1:1,293	1:97	1: 90
Grosse Pointe Woods	15,981	13	31	1,589	1,621	1:3,196	1:63	1:62
Clawson	11,909	14	109	957	1,066	1:916	1:104	1:94
Midland	42,106	15	90	1,085	1,176	1:1,108	1:92	1:85
White Lake Township	30,236	16	79	1,435	1,515	1:1,260	1:70	1:66
Green Oak Township	17,561	17	108	1,156	1,264	1:924	1:87	1:79
Trenton	18 676	18	112	1226	1339	1:889	1:82	1:75





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Police Department Training

In 2015 White Lake Township Police Officers completed 653 MCOLES hours of training through Law Enforcement Officers Regional Training Commission. A portion of the training was paid for using LED funds of \$4,787.28 that was received in 2015.

Sgt. Matthew Ivory completed 400 hours at the School of Staff and Command at the Center for Public Safety at Northwestern University.

Dispatchers completed a total of 128 hours of training. Subject matter included; Despondent or Suicidal Callers, Active Shooter Training, 911 Ethics and Liability, Survive and Thrive and Homeland Security.

We hired and completed lengthy training of two Police Officers and one Dispatcher. All three of the new employees have met and exceeded expectations of service for the department.

In an effort to combat the increasing number of opioid overdose deaths, every Police Officer and Command Officer has been trained and equipped with Narcan.

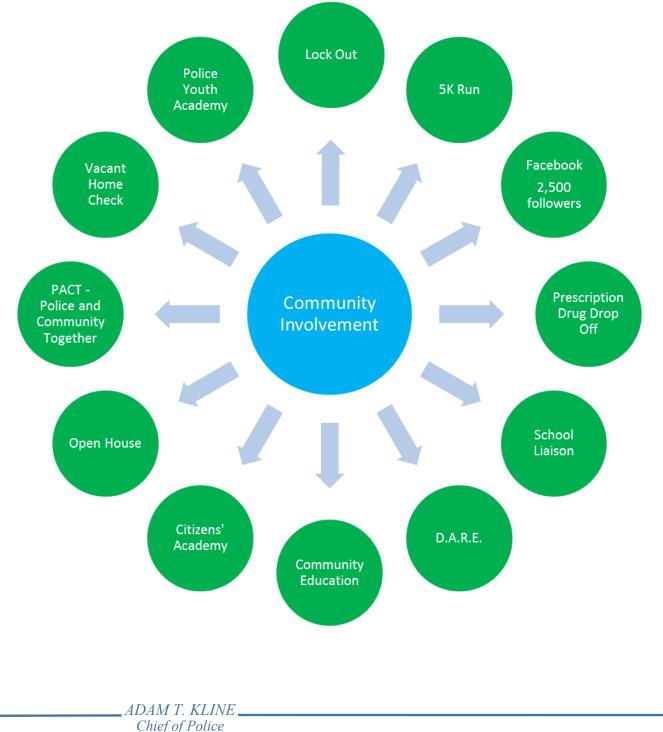
Sixth life saved by Narcan in Oakland County after drug overdose

CHARLES KRUPA/AP - A tube of naloxone hydrochloride, also known as Narcan.





Community Involvement





solve crimes.

POLICE DEPARTMENT Annual Report, 2015

Social Media

In 2015 our Facebook posts made 658, 578 contacts with the community. We increased our followers from 1322 at the beginning of the year to 2,379 by December 31, 2015. We were able to make an arrest in a home invasion case because of posting an artist rendition of a suspect. We were able to arrest a shop lifter after posting pictures from department store surveillance cameras. One of the balloons from the Police Department Open House got away and ended up in Chemung New York at a horse farm. The owner of the horse farm found us on Twitter and sent us the picture

below. We have come to use Facebook and Twitter as a way to reach our residents with positive information to improve our relationship, improve public safety and as an additional tool to help



Sherman @BayBoyWonde

house? Is this one of them?

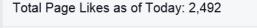
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99 1

@WhiteLakePolice Did you have balloons at the open

2015







Chief of Police



Community Events

The White Lake Police Department makes community events a part of its culture and will continue to do so in 2015 with plans to expand its collaboration with the community. The Police Department held, or was involved in, several community events such as Special Olympics, D.A.R.E. Golf Outing, Optimist Fishing Derby, Coffee with a Cop, Lakeland Mock Car Crash, Trick or Trunk, Pumpkin Hunt, Neighborhood Block Party, Birthday Parties and more. Here are a few successful annual events that we hosted over the last year:

- Citizens Academy
- Shop with a Cop
- Open House
- D.A.R.E. Golf Outing
- Police Youth Academy
- 5k Fun Run

The Police Department will continue to host these events, building our relationship and trust while gaining social capital within our community.





Citizens Academy

The White Lake Township Police Department, in conjunction with the White Lake Board of Trustees and Fire Department, has created the White Lake Citizens Academy. The Citizens Academy is a 30-hour block of instruction designed to give the public a working knowledge of the Police and Fire Departments and Township Offices personnel and policies.

We conducted two successful Citizens Academies in 2015, a spring session and a fall session. The Citizens Academy was started in 2004 and is one of White Lake Township Police Department's crowning achievements. It is so well received that we often have waiting lists when new academies begin.





Shop with a Cop



Meijer and Wal-Mart donate gift cards so selected children can have a brighter holiday. In 2015 about 50 children and their families had pizza and pop in the White Lake Meijer or Walmart Lobby café. D.A.R.E. Officer Greg Hartner announced the game plan and paired kids up with their volunteer Police Officer. The 50 kids each received a \$100.00 gift card donated by either Meijer or Walmart to be used to shop, not for themselves, but their families so that they would experience the satisfaction of giving to others. Police Officers escorted the kids and helped them shop for their families. Volunteers were on hand to gift wrap all the presents chosen by the kids. Shop with a Cop is an amazing event that we are so proud to be a part of year after year.



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Officer Gregory Hartner is the D.A.R.E. Officer for the White Lake Township Police Department. Officer Hartner teaches D.A.R.E. to students at Dublin, Oxbow, Lakewood and Brooks Elementary Schools in White Lake Township and Houghton Elementary in Waterford. D.A.R.E. was developed in 1982 by the Los Angeles Police Department and stands for: Drug Abuse Resistance and Education.

In use throughout the world, the D.A.R.E. program targets 5th and 7th grade students. A nine-week program, D.A.R.E. teaches the harmful effects of drugs, alcohol and tobacco products and also how to avoid violence. Students who complete the program receive a certificate and a D.A.R.E. t-shirt at a graduation ceremony. The 7th grade D.A.R.E. Program is a continuation of the 5th grade D.A.R.E. Program, and to act as a reinforcement of the information already learned. The 7th grade program focuses on class participation, where students practice real-life situations.

Other activities that the D.A.R.E. Officer coordinates include an annual golf outing that raises money to fund D.A.R.E. The golf outing also helps fund 5th grade camp for students, as well as the annual "Shop with a Cop" at Christmas time.



ADAM T. KLINE _ Chief of Police





Annual Report, 2015

Youth Police Academy

The White Lake Township Police Department hosted its first Youth Police Academy in several years. There were 20 young adults from White Lake Township and the surrounding communities.

The Y.P.A. is a 30 hour instructional program designed to expose participating students to the qualifications, education, training, and personal dedication required of Law Enforcement Officers. Over the course of the one week Y.P.A., students will be exposed to the various characteristics associated with law enforcement including,





but are not limited to:

Leadership Teamwork Physical Fitness Good Decision Making Integrity

The Y.P.A. will also expose students to the various skills needed by those that pursue the law enforcement field, including, but not limited to:

Defensive Tactics Forensic Investigations Driving Safety Traffic Enforcement, and Team Building



This year's Youth Academy will be held that last week of July Applications to attend the 2016

Y.P.A. can be obtained through the White Lake Township Police Department.



5K Run To the Dam & Back



The first annual 5K Run to the Dam & Back was held on September 12th and was held in cooperation with the Fisk Festival. The 5K run exceeded expectations with a total of 93 participants. Revenue totals came in at \$2,325 and expenses were \$2,214.31 with overall revenue of \$110.29.

This event was designed as an additional way to meet and interact with our citizens and promote healthy lifestyle choices especially amongst our DARE participants.

Feedback from the Fisk Festival Committee was very favorable and they would like us to be a part of their event this year.



ADAM T. KLINE Chief of Police



Police and Community Together P.A.C.T.

In an effort to facilitate expanded communication between the neighborhoods of White Lake and the Police Department, the White Lake Township Police Department has established a program called Police and Community Together. This program is designed to enhance communication by providing each neighborhood with a Liaison Officer who will be in direct communication with a member of your neighborhood. The representative from the Police Department and the representative from your neighborhood will have contact on a monthly basis. In doing so, our department will be able to provide up -to-date information for your neighborhood regarding the numerous community programs we have available, safety tips, and topics of concern pertaining to your particular neighborhood. Likewise, this will be a perfect opportunity to express any concerns or other information that is important for our department to be aware of.

We also encourage all our residents to Like us on Facebook, where we also do community outreach.



https://www.facebook.com/pages/White-Lake-Township-Police





Annual Report, 2015

White Lake Township Police Department *NEEDS*—2016

As with previous years, the primary goal for the White Lake Township Police Department is the protection of life and property for the residents, businesses and visitors of the Township. This is accomplished to the best of our ability utilizing the resources that are at our disposal.

That being said, additional needs are as follows:

- Handheld radar equipment
- Body cameras
- Radar trailer
- New website
- Initiate a Senior Welfare Program
- Police Department additional cleaning service
- Maintain adequate staffing at all levels for community safety
- Improve 5K Benefit Run
- Codification of Rules and Regulations
- Digital Camera in Booking/Cell area
- Departmental flooring
- Handheld metal detector



2015 Goals Accomplished

- Installed new computers at each workstation
- Installed new radar units for patrol vehicles
- Completed Building Emergency Plan
- Updated Department Photo Composite
- Organized and held a 5K Benefit Run and made improvements to the Police Open House
- Held a week-long Police Youth Academy
- Established an affordable linen service for prisoner blankets
- Installed Mobil Data Computers in each car
- Set up "Safe Exchange Zone" for people buying and selling items on Craigslist or similar platforms
- Trained and equipped each Officer with Narcan



Conclusion

In 2015 the White Lake Township Police Department experienced the retirement of our School Resource Officer, Jon Kirken. Officer Kirken had worked for the department since 1985 and had served as an officer assigned to patrol, investigations, and school resource throughout his career. Jon was highly regarded as an informal leader and his experience will be sorely missed. The department also experienced the leaving of Dispatcher Hudson for another position. His experiences in communications are going to be difficult to duplicate.

The White Lake Township Police Department also experienced a promotion of a sergeant, the training and reassignment of an officer to Dare, the hiring of two new patrol officers, the hiring of a new dispatcher, and the acceptance of the ordinance officer under the supervision of the Chief of Police. In keeping with our millage language: for operating, equipping, providing personnel, constructing and purchasing for the police department and any other police service purpose authorized by law.

The department workforce continually attempting to maintain staffing consistent with workloads and community safety completed this task with 26 sworn officers.

The White Lake Township Police Department is steadfast in its commitment to the citizens of this community and their quality of life. It is important to us! We believe that by continuing our enforcement strategies, increasing our community based initiatives such as,

citizens academy special attention checks neighborhood checks vacation home checks PACT program

and strengthening our relationship with our stake holders we can accomplish our mission. The White Lake Township Police Department members continue to work at an exhaustive pace all while placing the citizen interest before their own. This is a key component to our recipe of success. Again we cannot do it alone, our success can be directly linked to all citizens of White Lake and the support they give this department. I look forward to this upcoming year and assure the community, its' leaders, of the departments continued professionalism, adherence to White Lake culture, and public service to its citizens.

Adam T. Kline Chief of Police